



Wren Spinney School

Trade Union Facility Time Statement



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| Complied by: Joshua Gershwin-Williams | Date: February 2025 |
| Committee: | Date agreed by Trustees: |
| Review Cycle: annually | Review Date: February 2026 |

Trade Union Facility Time Statement

Wellbeing in our Trust

We are all affected by poor physical and mental health at times during our lives and it is important the appropriate support is available in a timely manner.

Health and wellbeing is everyone's responsibility and we encourage an open and honest culture whereby anyone can discuss any issues they may have.

The Trustees of Creating Tomorrow take the health and wellbeing of all employees seriously and are committed to supporting our staff. The Trustees ensure that support for staff is available through:

- Effective line management
- Commitment to reducing workload
- Supportive and professional working environments
- Employee support programs
 - Health Assure (confidential counselling support available through Perkbox account).
 - Education Support: telephone number 08000 562561 or website www.educationsupport.org.uk

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Trade Union Facility Time Statement 1 April 2023 to 31 March 2024

During this period, there were 1 employee who were relevant union officials.

During this period, 1.6% of working hours were spent on facility time.

During this period, less than 1% of the total pay bill was spent on paying employees who were relevant union officials for facility time.

During this period, 1.6% of total paid facility time hours were spent by employees who were relevant union officials on paid trade union activities.

During this period, Wren Spinney Community School contributed of £126.00 towards the Northamptonshire Trade Union Facility time agreement.