



Person Specification for: Teacher

Scale: Teacher pay scale + 1, 2 or 3 SEN points dependent on experience / training

| Criteria | Essential | Desirable |
|-----------------------------|---|---|
| Qualifications | <ul style="list-style-type: none"> • Qualified teacher status • Degree or equivalent • Commitment to continuing professional development | <ul style="list-style-type: none"> • Recent, relevant INSET • Qualification in SEN and / or relevant experience |
| Experience | <ul style="list-style-type: none"> • Teaching in a range of subject areas • Teaching students with a range of Special Educational Needs | <ul style="list-style-type: none"> • Coordinating a subject specialism • Teaching in special and mainstream |
| Knowledge and Understanding | <ul style="list-style-type: none"> • Knowledge of the Code of Practice • Knowledge and understanding of annual review procedures | |



| | | |
|------------------------------------|---|---|
| <p>Curriculum</p> | <ul style="list-style-type: none"> • Understanding of Individual Education Plans • Ability to provide a rich, stimulating learning environment • Ability to differentiate materials to meet the needs of identified students • Knowledge of National Curriculum requirements, including assessment • Ability to plan programmes of work to meet individual needs • Commitment to safeguarding | <ul style="list-style-type: none"> • Experience of being a subject co-ordinator • Knowledge and experience of The National Numeracy and Literacy Strategies |
| <p>Relationships: Children</p> | <ul style="list-style-type: none"> • Ability to inspire children through your teaching styles • Able to build positive, supportive relationships with all pupils | <ul style="list-style-type: none"> • Knowledge of safeguarding procedures |



Headteacher: Jo Cliffe

Westover Road, Kettering, NN15 7LB

Tel: 01536 481939

www.wrenspinney.co.uk

| | | |
|-------------------------------------|--|--|
| <p>Other Teachers/Staff Members</p> | <ul style="list-style-type: none"> • Evidence of the ability to create a happy, challenging and effective learning environment • Ability to select appropriate resources and make them accessible to children • Evidence of working effectively as a member of a team | |
| <p>Parents/Agencies</p> | <ul style="list-style-type: none"> • Evidence of working collaboratively in the preparation and implementation of teaching plans • Recognition and understanding of the importance of partnership with parents/carers and agencies | |
| <p>Personal Characteristics</p> | <ul style="list-style-type: none"> • Ability to build and sustain partnership relationships with parents/carers • Commitment • Enthusiasm • Humour • Flexibility | |



WREN SPINNEY



Headteacher: Jo Cliffe

Westover Road, Kettering, NN15 7LB

Tel: 01536 481939

www.wrenspinney.co.uk

| | | |
|-------|--|--|
| Other | | A clean driving licence (3 years) MiDAS driving test / willingness to take MiDAS minibus driving test |
|-------|--|--|

Creating Tomorrow Multi Academy Trust is committed to safeguarding children, promoting the welfare of all pupils, and expects all staff and volunteers to share this commitment. Enhanced clearance from the Disclosure and Barring Service will be undertaken for the successful candidates

